

Stop Playing Hide and Seek with AI

TURNING AI USE INTO GOVERNED PRACTICE



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Turning AI use into governed practice

Today's presenter



Joe Pearce

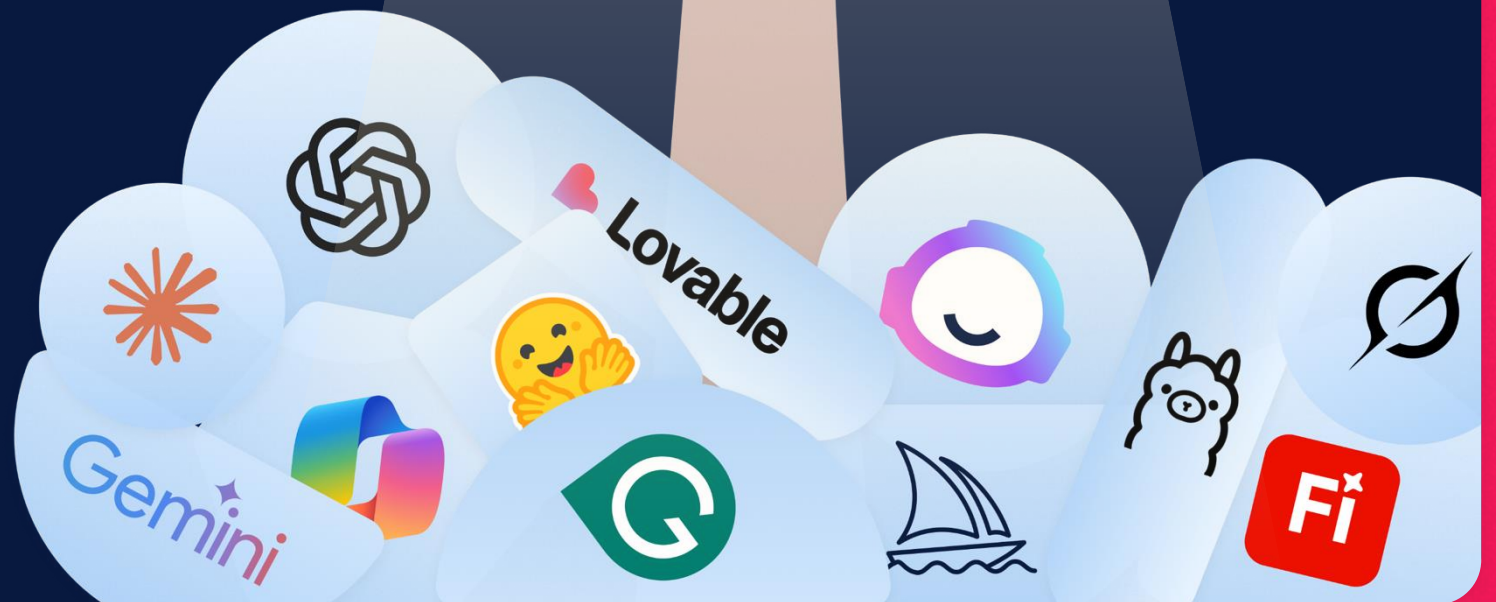
Head of Product, RecordPoint

Bridging AI innovation
with security, compliance, and
trustworthy data governance.

Today's game plan

- Why AI governance is breaking down today
- The model for operational AI governance
- How it works in practice (VCARE)
- A real-world example
- What you can do in the next 90 days

AI is already hiding in plain sight



The first rule of governance:

You can't govern what you can't see

“
43% of organizations have an AI
governance policy, with a quarter
still in the process of implementing
one.”

[AI Data & Analytics Network](#)

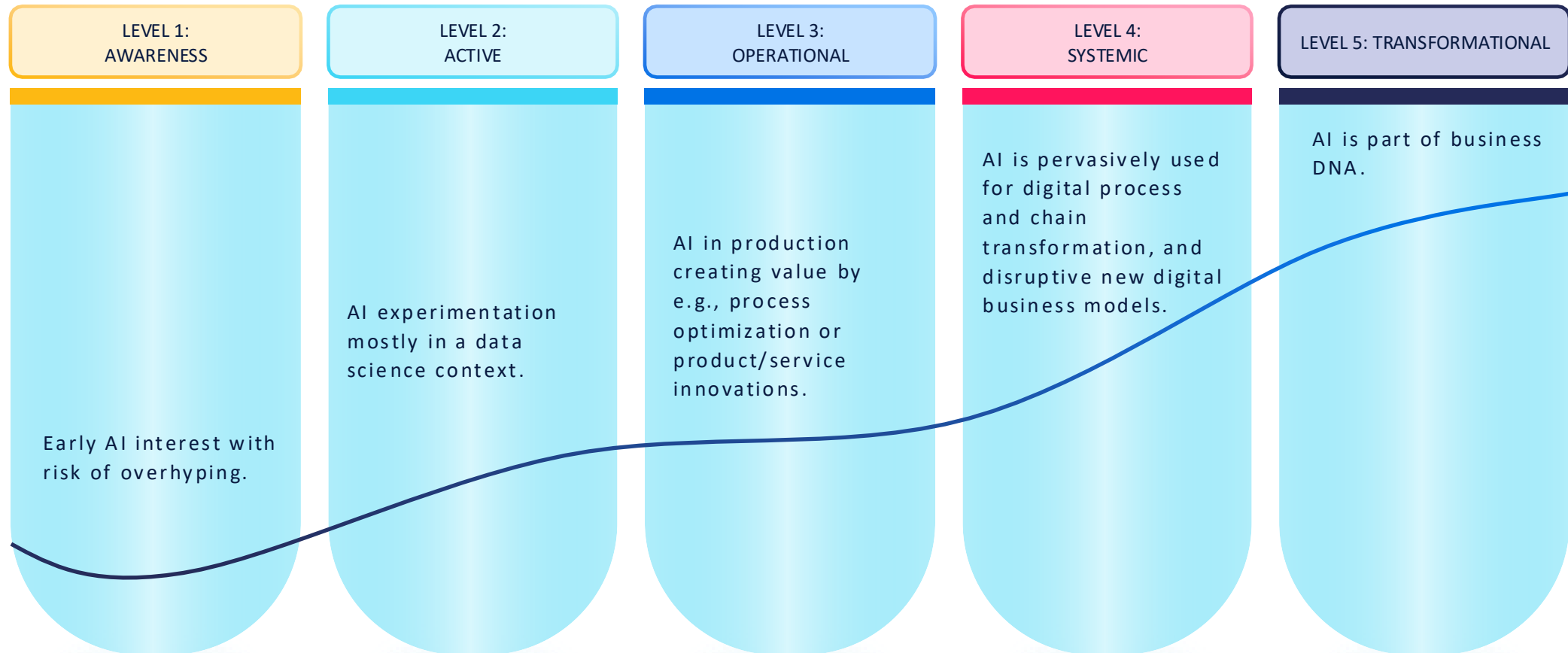
If you remember one thing:

AI governance only works when
nothing is hidden.

What AI governance *actually* means



Most AI maturity models forget the hard part: Governance



As simple model
to stop AI from
hiding:

V isibility

C ontrol

A ccountability

R isk

E vidence

Finding every AI
system

Visibility

Control

Accountability

Risk

Evidence

How organizations start surfacing hidden AI



Maintain an AI system
inventory



Standardize use case
intake



Capture purpose, data,
owners, and context



Track the data lifecycle
stage

POLL



Can you
confidently list
every AI system
in use?

Turning policies
into guardrails

V isibility

C ontrol

A ccountability

R isk

E vidence

The six gates that stop AI from running wild



Register



Assess



Approve



Deploy



Monitor



Retire

Risk tiers: Not every AI needs the same rules

- ✓ Not all AI requires the same scrutiny
- ✓ Low risk use cases should move fast
- ✓ High risk systems require strong controls
- ✓ Tiering prevents governance from becoming the bottleneck

Every AI needs
an owner

V isibility

C ontrol

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E vidence

Clear decision rights stop governance from breaking

	IT	Security	AI Governance	Privacy	Legal
AI policy development	C	C	A	R	I
AI system approver	A	C	R	C	I
AI system monitoring	R	A	C	I	I
Shadow AI monitoring	R	A	C	I	I
AI system deployment	R	A	C	I	I

Don't forget: Humans need to be in the loop

- ✓ Define in-the-loop vs on-the-loop
- ✓ Establish stop authority
- ✓ Require role-based training
- ✓ Enforce governance as people, not just process

Understanding
where AI can go
wrong

V isibility

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Four questions that surface hidden risk fast



Governing only SharePoint
leaves blind spots



Expanding connector
coverage strengthens
governance



Customers see
measurable outcomes
with better coverage



Activate another
connector to accelerate
governance

Risk-based controls keep governance scalable

- ✓ Map risk tiers to required controls
- ✓ Align to NIST AI RMF or ISO 42001 where appropriate
- ✓ Reassess when material changes occur
- ✓ Ensure governance is continuous

Governance
must be
provable

V isibility

C ontrol

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R isk

E vidence

Your minimum evidence pack (“MEP”)



Traceability: Showing how decisions were made

- ✓ Show the link between policy and practice
- ✓ Policy → Control → Test → Decision → Monitoring
- ✓ If you can't trace it, you can't defend it



Meet



Mentorloop

How Mentorloop got started





83% AI systems

approved within RexCommand

6 datasets

associated with AI models

50%

of all AI systems are submitted by staff requests

Your first 30 days of AI governance



Day 1

Sign up for
RexCommand for
free

Day 14

Operationalize your
AI policy

Day 30

Build out your AI
inventory + risk
profile

If you remember one thing:

AI governance only works when
nothing is hidden.

Let's keep the conversation going

