

# Resistance is Futile: Assimilating Open Access Policies and Procedures





# WELCOME!



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# Agenda

- ▶ Birth of a Starship
- ▶ The Open Access Universe
- ▶ Governing the Starship
- ▶ Navigating the Open Access Cosmos
- ▶ Insurrection
- ▶ Your Mission





# BIRTH OF A STARSHIP

**Our “Mission“: To explore the transformative potential of open access policies and procedures for the ‘USS Intelligence’ a new science exploration starship.**

**Our “Goal“: Crew assimilation to navigate the ‘USS Intelligence’ through an open-access wormhole to develop segments of the starship’s information management policy.**



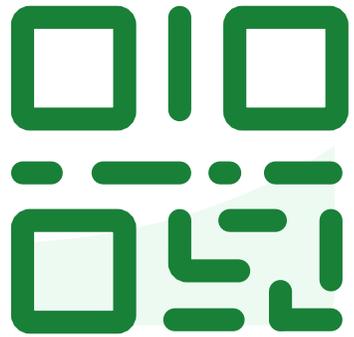
# Assimilation



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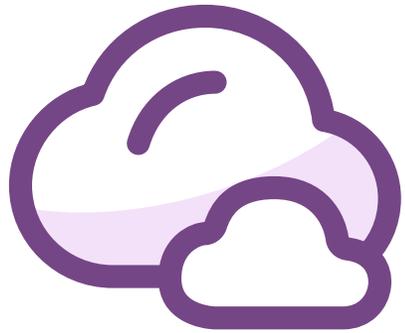
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# Assimilation

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**What does 'Open Access' mean to you?**

# Assimilation

**STAND IF YOU HAVE USED  
OPEN ACCESS TO BUILD  
YOUR POLICIES AND  
PROCEDURES.**





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**What is the main difference between open-access and subscription-based publishing?**



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**True or False: All open-access content is in the public domain and can be freely reused without restrictions.**



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**True or False: Authors always retain copyright when publishing in an open-access journal.**



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**When repurposing open-access materials for your own documents, what steps should you take to ensure legal and ethical reuse, and how do Creative Commons licenses guide this process?  
(select two answers)**



# GOVERNING THE USS INTELLIGENCE



## Policy Development Stages:

- Problem Identification and Agenda Setting
- Formulation
- Adoption
- Implementation
- Evaluation





# GOVERNING THE USS INTELLIGENCE



## Policy Development Stages: additional considerations

- Defining Objectives
- Developing Options
- Determining Criteria
- Assessing Options
- Formulating Recommendations
- Monitoring



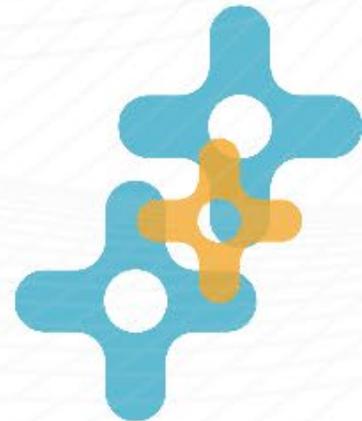


# GOVERNING THE USS INTELLIGENCE



## Elements of a Policy

- Purpose
- Scope
- Definitions
- Policy Statement
- ~~Procedures~~
- Responsibilities
- Compliance
- References
- Review and Revision
- Effective Date



# Navigating the Open Access Cosmos

**DEMO: General Research**

# Navigating the Open Access Cosmos



Capilot AI prompt generated image

## AI Prompting Best Practices

- ▶ Be clear and specific
- ▶ Provide context and background
- ▶ Assign a role to the AI
- ▶ Ask open ended questions
- ▶ Iterate and refine





# Navigating the Open Access Cosmos



**DEMO: AI Prompting**

# Insurrection: Assimilation Resistance

## ➤ Organizational Resistance



# Insurrection: Assimilation Mitigation Strategies

## Organizational Resistance

- Involve employees in the change process
- Involve employees in the change process



# Insurrection: Assimilation Resistance

## ➤ Cultural Resistance



# Insurrection: Assimilation Mitigation Strategies

## Cultural Resistance

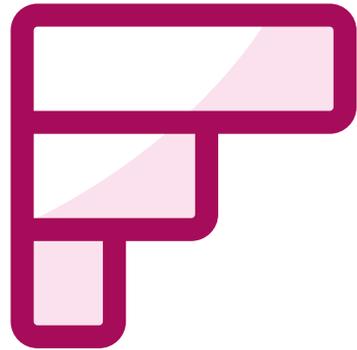
- Foster open communication channels
- Lead by example





# Assimilation Complete

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**How do you plan to incorporate open access and AI tools into your daily workflow to enhance productivity and innovation at the office?"**

Spock: "Change is the essential process of all existence."



**You have  
now been  
assimilated!**



**Welcome to  
the collective!**





THANK YOU!  
LIVE LONG AND PROSPER!



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Open Access  
Resources



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